



LAM Personnel Compumetrics Center

59 Don Matias South St., Don Antonio Heights Subd., Diliman, Quezon City

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www.lampcc.com

PSYCHOLOGICAL EVALUATION REPORT (MCAPES-ENGR)

NAME : BERNARD T. LUNARIA
REPORT DATE: May 8, 2020
COMPANY : SUPERIOR PRODUCTS
TEST DATE : May 8, 2020

REASON FOR REFERRAL: To determine his personal qualifications to effectively assume the position of ENGINEER

TESTS ADMINISTERED:

Verbal/Quantitative Test	Arithmetic Test
Non-Language Test	Personality Trait Test I
Reasoning Test	Personality Trait Test II
Assembly Test	Language Usage Test
Components Test	Scales Test

SUMMARY OF FINDINGS:

BERNARD T. LUNARIA is a man with general intellectual potentials marked average in level. Moreover, if compared to others performing highly technical work, he demonstrates an overall intellectual efficiency discernible as belonging to the average. He also seems to possess a marginal degree of competence in the manner he will handle abstract work and non-verbal symbols. Moderate facility and use of the English language is observed. He has average vocabulary and grammatical precision or usage. He will show enough competence in solving quantitative problems or in mathematical computations encountered in office work.

He would likely reveal analytical ability somewhat higher than the average. Hence, he should solve problems a little better. A somewhat better than average aptitude to identify parts of designs is evident. He will likely be good at doing work that requires him to discriminate the components of whole structures. Judging things or situations is carried out with borderline objectivity and fairness. At times, however, he can be subjective. Since the position may demand scale-reading, he is predicted to show high competence. He reads graphs and charts very well too. Moderate creativity is noted. Hence, he will most probably be original or ingenious enough in completing tasks needing this. In designing and organizing structures to form a complete working configuration, he is likely to be successful. This is expected in view of the fact that his assembly skill is above average.



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Exhibiting a reduced interest for social interaction with other people is noted. He may be less interested in relating to them. His initiative to befriend others seems slightly below-average. On the job, his adaptability and flexibility to various social situations or personalities seems to be lower than the average. Being generally considerate of others' feelings, he would likely manifest enough tact, social grace and kindness in his dealings. Lowered desire and concern to be of service and assistance to others, particularly those who may be in need of his help, is noted. Because his need to dominate is similar to most office personnel, he will be desirous more to assert himself than to boss others. Oftentimes stubborn, he is inclined to question orders given him. Under most stress situations, he could control quite effectively his moods or temperament, because his emotional stability seems good.

Even in the absence of constant supervision, he will likely do his functions, because his work initiative is above-average. Enough degree of self-confidence and self-assurance is observed. He should be able to face problems/difficulties with coolness. On the job, he is moderately self-reliant in facing problems. His drive to achieve objectives he sets out to attain is strong. Moreover, he generally has the needed stamina or vigor and energy in doing office and office-related tasks or work on the job. Enough elasticity of determination, perseverance and tenacity of purpose is shown in handling difficult or otherwise boring tasks. Because his conscientiousness or sense of responsibility is better than average, he is likely to be conscientious or diligent.

RECOMMENDATION:

For the position of ENGINEER, based on his total qualification rating of 60.45, BERNARD T. LUNARIA is considered ADEQUATELY SUITABLE. He is deemed a very good risk for the said position.

LORGENE A. MATA, Ph.D., RPsy



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PERSONAL PROFILE CHART

TRAITS	:Very:Low:Bel:Ave:Abv:High:Very:
	:Low : :Ave: :Ave: :High:
	+--+--+--+--+--+--+--+--+--+
Intellectual potential	X
Intellectual efficiency	X---X
Abstract ability	X---X
Linguistic ability for business	X
Quantitative ability	X
Logical judgment/Analytical ability	X---X
Ability to identify components	X---X
Objectivity/Realistic thinking	X---X
Ability to read scales and charts	X
Ingenuity/Creativity	X
Ability to Assemble objects	X----X
Sociability/Extroversion	X---X
Social boldness/aggressiveness	X---X
Adaptability/Social flexibility	X
Tactfulness/Social poise	X
Willingness to help others	X
Assertiveness/Need for dominance	X
Submission/deference to authority	X---X
Emotional stability under pressure	X
Initiative	X
Self-confidence	X
Self-reliance	X
Achievement drive	X---X
Vigor/Energy level	X
Perseverance/Endurance	X
Conscientiousness/Responsibility	X

TOTAL Q-RATING: 60.45 *

* LEGEND:

70.00-99.00:Highly Suitable	35.00-39.99:Minimally Suitable
60.00-69.99:Adequately Suitable	1.00-34.99 :Unsuitable
40.00-59.99:Moderately Suitable	